## MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 General and Key Contacts Information

UPR - Mayaguez P. O. Box 9000 Mayaguez, PR 00681 
 PHONE:
 (787) 832-4040

 FAX:
 (787) 834-3031

 WEB:
 HTTP://WWW.UPRM.EDU

 SCHOOL ID
 0618

 INST CODE
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 07/01/2004

 PAGE
 A/B-01

|             | CHIEF EXECUTIVE OFFICER           | CHIEF ACADEMIC OFFICER       | PERSON COMPLETING FORM      |
|-------------|-----------------------------------|------------------------------|-----------------------------|
| NAME:       | Dr. Jorge I. Velez Arocho         | Dr. Mildred Chaparro         | Mrs. Irmannette Torres-Lugo |
| SALUTATION: | Dr. Velez Arocho                  | Dr. Chaparro                 | Mrs. Torres-Lugo            |
| TITLE:      | Chancellor                        | Dean of Academic Affairs     | Statistics Official         |
| PHONE/EXT:  | (787) 832-4040 3131               | (787) 832-4040               | (787) 832-4040              |
| FAX:        | (787) 834-3031                    | (787) 834-3031               | (787) 831-2085              |
| EMAIL:      | rector@rectoria.uprm.edu          | chaparro@uprm.edu            | irmannette@uprm.edu         |
|             | ACCREDITATION LIAISON OFFICER     | PERSON COMPLETING FINANCIALS | SYSTEM/DISTRICT CEO         |
| NAME:       | Dr. Anand Sharma                  | Mrs. Carmen T. Padovanni     | Dr. Antonio Garcia Padilla  |
| SALUTATION: | Dr. Sharma                        | Mrs. Padovanni               | Dr. Garcia Padilla          |
| TITLE:      | Chair MSCHE Steering Team         | Director of Budgeting Office | President                   |
| PHONE/EXT:  | (787) 265-3822                    | (787) 832-4040               | (787) 759-6061              |
| FAX:        | (787) 806-0170                    | (787) 265-1594               | (787) 759-6917              |
| EMAIL:      | sharma@centennialpr.net           | tere@rectoria.uprm.edu       | agarcia@upr.edu             |
| ADDRESS:    | UPR - Mayaguez                    |                              |                             |
|             | College of Engineering            |                              |                             |
|             | PO Box 9049                       |                              |                             |
|             | Mayaguez, PR 00681                |                              |                             |
|             | DIRECTOR OF THE LIBRARY           | DIR., OUTCOMES ASSESSMENT    |                             |
| NAME:       | Irma Ramírez                      |                              |                             |
| SALUTATION: | Ramírez                           |                              |                             |
| TITLE:      | Director of General Library       |                              |                             |
| PHONE/EXT:  |                                   |                              |                             |
| FAX:        |                                   |                              |                             |
| EMAIL:      | irma@rumlib.uprm.edu              |                              |                             |
| PUBS TO:    | General Library Director's Office |                              |                             |
| ADDRESS:    | UPR - Mayaguez                    |                              |                             |
|             | P. O. Box 9022                    |                              |                             |
|             | Mayaguez, PR 00681                |                              |                             |

#### SELF-STUDY STEERING COMMITEE

|             | <u>CHAIR</u>              | <u>CO-CHAIR</u> |
|-------------|---------------------------|-----------------|
| NAME:       | Dr. Anand Sharma          |                 |
| SALUTATION: | Dr. Sharma                |                 |
| TITLE:      | Chair MSCHE Steering Team |                 |
| PHONE/EXT:  | (787) 265-3822            |                 |
| FAX:        | (787) 806-0170            |                 |
| EMAIL:      | sharma@centennialpr.net   |                 |

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 PREPARED
 07/01/2004

 PAGE
 A-01

## A. INSTITUTIONAL INFORMATION

TYPE OF INSTITUTION:Master's IINSTITUTION CONTROL:PublicINSTITUTION CALENDAR:Semester

AFFILIATION (optional): \*State

#### **DEGREE GRANTING AUTHORITY FROM:**

STATE: COUNTRY: PR USA

LICENSED TO OPERATE IN (STATES): PR

LICENSED TO OPERATE IN (COUNTRIES):

DEGREES OFFERED: —

Bachelor's

Doctorate

Master's

INITIAL ACCREDITATION:1946LAST ACCREDITATION:2001REACCREDITATION VIA:Self-StudyNEXT SCHEDULED2004-2005NEXT SCHEDULED PRR:2010

NOTES (GENERAL/INSTITUTIONAL)

## MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Graduation and Enrollment Information

| UPR - Mayaguez                       | PHONE: | (787) 832-4040                               | SCHOOL ID            | 0618            |
|--------------------------------------|--------|--|----------------------|-----------------|
| P. O. Box 9000<br>Mayaguez, PR 00681 |        | (787) 834-3031<br><i>HTTP://WWW.UPRM.EDU</i> | INST CODE<br>LIAISON | PR014.2X<br>GSJ |
|                                      |        |  | PREPARED             | 07/01/2004      |

PAGE

C/D-01

Institutions w/ Baccalaureate

Programs

2,303

1,151 0

1997 Cohort

## C. GRADUATION DATA

| AWARDS GRANTED<br>Associate's | <b>ТОТАL</b><br>АУ 2001-02<br>0 | <b>ТОТАL</b><br>АУ 2002-03<br>0 | COMPLETERS<br>(AY 2002-03)                         | 2-year<br>Institutions Only<br><u>2000 Cohort</u> |
|-------------------------------|---------------------------------|---------------------------------|--|---|
| Bachelor's                    | 1,774                           | 1,782                           | Total number of students in the cohort             | 0   |
| Master's                      | 169                             | 178                             | Number who completed within 150% of time to degree | 0   |
| 1st Professional              | 0                               | 0                               | Total transfers out                                | 0   |
| Doctoral                      | 6                               | 11                              |  |   |
| Diploma/Certificate           | 0                               | 0                               | Note: See Instructions on coho                     | orts.   |
| TOTAL                         | 1,949                           | 1,971                           |  |   |

## MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Graduation and Enrollment Information

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| GSJ        |
| 07/01/2004 |
| C/D-02     |
|            |

## **D. ENROLLMENT (Fall 2003)**

Provide the number of students registered as of Fall 2003. The AIP for the main campus should include total enrollment for all branch campuses and other sites.

| DESCRIPTION   | UNDERGRADUATE |           | G R A D U A T E |           | The Adjusted Enrollment and the sum of  |  |  |
|---|---------------|-----------|-----------------|-----------|---|--|--|
|   | Fall 2002     | Fall 2003 | Fall 2002       | Fall 2003 | Full-time and Part-time Headcount will  |  |  |
| a) Total credit hours of ALL part-time<br>students<br>[If no part-time students, write "0"]     | 7,854         | 7,571     | 675             | 777       | be printed in our directory.<br>NOTE: If your institution utilizes  |  |  |
| b) Number of credit hours for the credit<br>load of a full-time student<br>[e.g., 12, 15, etc.] | 12            | 12        | 9               | 9         | different credit hours for different types<br>of full-time students, please select  |  |  |
| c) Part-time FTE<br>[Divide (a) by (b). Round to the nearest<br>whole number.]                  | 655           | 631       | 75              | 86        | for the purposes of this computation,<br>the credit-hour designation that<br>represents the majority of your<br>enrollment.   |  |  |
| d) Full-time Headcount  | 10,084        | 10,038    | 825             | 896       | If this approach still produces a total appears unrealistic for your institution,   |  |  |
| e) Adjusted enrollment<br>[Sum of (c) and (d)]  | 10,739        | 10,669    | 900             | 982       | please explain in the "Notes" tab so that<br>evaluators and the Commission will be<br>better informed in their interpretation |  |  |
| f) Part-time Headcount  | 1,081         | 1,041     | 146             | 173       | of the count that is reported.  |  |  |

If your institution typically uses a different FTE formula, please note it below for our information.

#### UNDERGRADUATE FTE FORMULA:

#### **GRADUATE FTE FORMULA:**

| CREDIT/NON-CREDIT ENROLLMENT  |        |  |  |  |
|---|--------|--|--|--|
| FOR-CREDIT (As of Fall 2003):   |        |  |  |  |
| Number of students matriculated, enrolled in degree programs            | 11,800 |  |  |  |
| Number of students not matriculated, enrolled in credit-bearing courses | 348    |  |  |  |
| Total unduplicated for-credit headcount                                 | 12,148 |  |  |  |

#### NON-CREDIT (Full prior year 2002-03; July 1, 2002 - June 30, 2003] (May include students who are also taking for-credit courses)

| 0     |
|-------|
| 0     |
| 2,846 |
| 2,846 |
|       |

## MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Graduation and Enrollment Information

| UPR - Mayaguez     | PHONE | : (787) 832-4040    | SCHOOL ID | 0618       |
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|                    |       |                     | PAGE      | C/D-03     |

#### **NOTES (GRADUATION)**

There are still 132 students enrolled in long programs (i.e., 5 year programs).

#### NOTES (ENROLLMENT)

General Enrollment by Gender and Academic Level (i.e., undergraduates and graduates) will be included with the required attachments.

### MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Distance Learning, National/Specialized Accreditation, and Faculty

UPR - Mayaguez P. O. Box 9000 Mayaguez, PR 00681 
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 07/01/2004

 PAGE
 E/F/G-01

| E. DISTANO  | CE LEARNING  |                       |
|---|--|-----------------------|
| Distance learning is a formal educational process in which the majority<br>same place at the same time. In this process, information or distributed l<br>instructor, or the site of program origin. | •  | n the                 |
| Does your institution offer courses for credit through d  | listance learning  | Yes                   |
| (i.e., for the majority of instruction or entirely by distan  | nce learning)?   |                       |
| Does not refer to courses in which distance learning technology   | ies are used as a minor supplement (less than 50%) to in-class | s instruction.        |
| <u>HEADCOUNT:</u>   |  | 266                   |
| Report the unduplicated headcount of students taking  | distance learning courses for credit in previous full          |                       |
| academic year (2002-03) [Include courses available through  | ugh consortia for which your institution offers credit.        |                       |
| Explain in the Notes if the total for 2003-04 is expected to  | o be significantly different from the previous year.           |                       |
| PROGRAMS:   |  | 0                     |
| Report the number of degree programs offered in 2002  | -03 for which at least 50% can be completed by                 |                       |
| distance learning: [Regardless of whether the same pro  | ograms are also offered in classroom settings]                 |                       |
| MODALITIES:   |  |                       |
| Indicate which modalities are used in courses, whether  | distance learning is the only medium or supplements            | in-class instruction: |
| Audiotapes/Telecounsel  | Written Texts/Study Guides                                     |                       |
| Videotapes  | Video Conferences (interactive)                                |                       |
| CD-ROM DVD or DVD-ROM   | On-line Computer Instruction                                   |                       |
| One-Way Video/Audio Link  | via Internet (e-mail, Bulletin board, listserv, etc.)          |                       |

Cable Television Telecourses

Public Broadcasting Channel Telecourse

Other (Explain):

### F. NATIONAL AND SPECIALIZED ACCREDITATION

 $\boxtimes$ 

 $\square$ 

Institution's World Wide Web Site

Wide Area Network

List below the name(s) of the national and specialized accrediting organizations that accredit your institution or its programs.

National League for Nursing Accrediting Commission

Accrediting Board for Engineering and Technology, Inc.

### MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Distance Learning, National/Specialized Accreditation, and Faculty

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 LIAISON
 GSJ

 PREPARED
 07/01/2004

 PAGE
 E/F/G-02

### G. INSTRUCTIONAL PERSONNEL (Fall 2003)

|   | FULL-TIME | PART-TIME | FTE |
|---|-----------|-----------|-----|
| TENURED FACULTY                           | 479       | 0         | 479 |
| NON-TENURED FACULTY (On Tenure Track)     | 112       | 0         | 112 |
| NON-TENURED FACULTY (Not On Tenure Track) | 74        | 40        | 92  |
| TOTAL INSTRUCTIONAL                       | 665       | 40        | 683 |

#### **DISTANCE LEARNING NOTES**

The College of Engineering did not submit its headcount enrollment of students taking distance learning courses. If these numbers are received prior to our submitting the required attachments, we will make the necessary corrections and include them.

#### **INSTRUCTIONAL PERSONNEL NOTES**

Instructional Personnel distributed by gender and ethnicity will be included with the required attachments.

## Additional Locations

| UPR - Mayaguez     | <b>PHONE:</b> (787) 832-4040    | SCHOOL ID | 0618       |
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| P. O. Box 9000     | <b>FAX:</b> (787) 834-3031      | INST CODE | PR014.2X   |
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|                    |                                 | PREPARED  | 07/01/2004 |
|                    |                                 | PAGE      | H3-01      |

List below the off-campus sites that meet the following criteria for an additional location:

A location, other than a Branch Campus (Section H-2) or an Other Instructional Site (Section H-4), that is geographically apart from the main campus and at which the institution offers at least 50% of an educational program. Provide the headcount of students registered for credit, as of Fall 2003

| Location Name  | Mag   | Magueyes Island, Marine Science Dept. |          |            |              |      |             |
|--|-------|---------------------------------------|----------|------------|--------------|------|-------------|
| City   | Lajas | Lajas                                 |          |            |              |      |             |
| State  | PR    | PR (See Instructions)                 |          |            |              |      |             |
| Country  | Com   | Commonwealth of Puerto Rico           |          |            |              |      |             |
| Enter the NUMBER OF PROGRAMS that can be earned at this location |       |                                       |          |            |              |      |             |
| Associate's Bachel   | or's  | Master'                               | <u>s</u> | Doctor's   | <u>1st l</u> | Prof | Certif/Dipl |
| 0  | 0     |                                       | 1        | 1          |              | 0    | 0           |
|  |       |                                       |          | Undergradu | ate          |      | Graduate    |
| Full-time Headcoun<br>(As of Fall 2003)                          | 0 70  |                                       |          |            | 79           |      |             |
| Part-time Headcour<br>[As of Fall 2003]                          | ıt    |                                       |          | 0          |              |      | 4           |

## Other Instructional Sites

| UPR - Mayaguez     | PHONE: | (787) 832-4040      | SCHOOL ID | 0618       |
|--------------------|--------|---------------------|-----------|------------|
| P. O. Box 9000     | FAX:   | (787) 834-3031      | INST CODE | PR014.2X   |
| Mayaguez, PR 00681 | WEB:   | HTTP://WWW.UPRM.EDU | LIAISON   | GSJ        |
|                    |        |                     | PREPARED  | 07/01/2004 |
|                    |        |                     | PAGE      | H4-01      |

List below the off-campus sites that meet the following definition:

A location, other than a Branch Campus (Section H-2) or Additional Location (Section H-3), at which the institution offers one or more courses for credit.

Provide the headcount of students registered for credit who are served at each location, as of Fall 2003. If a particular site is used primarily in the Spring, report that number and explain it in the Notes. May be duplicated if students attend at multiple sites.

[Note: Information you provided for 2002-03 is pre-loaded. Please verify the information, and add or delete items as necessary.]

|  | is pro toutour r touse verigy me inge |                          | HEADCOUNT          |
|--|---------------------------------------|--------------------------|--------------------|
| NAME OF SITE   | <u>CITY</u>                           | <b>STATE</b>             | <u>for credit)</u> |
| Alzamora Farm  | Mayaguez                              | PR                       | 343                |
| <u>Notes for this site:</u><br>Variations are due to the fact that we dep<br>College of Agricultural Sciences. We int  | end to develop a centralized syst     |                          |                    |
| valid number for completing this section.<br>Agricultural Experimentation Station  | Lajas                                 | PR                       | 281                |
| Notes for this site:   | Lujus                                 |                          | 201                |
| Variations are due to the fact that we dep<br>College of Agricultural Sciences. We int<br>valid number for completing this section.                                | end to develop a centralized syst     |                          |                    |
| La montaña Farm  | Aguadilla                             | PR                       | 28                 |
| <u>Notes for this site:</u><br>Variations are due to the fact that we dep<br>College of Agricultural Sciences. We int<br>valid number for completing this section. | end to develop a centralized syst     |                          |                    |
| Juana Diaz Substation  | Juana Diaz                            | PR                       | 0                  |
| <u>Notes for this site:</u><br>Variations are due to the fact that we dep<br>College of Agricultural Sciences. We int<br>valid number for completing this section. | end to develop a centralized syst     |                          |                    |
| Isabela Substation   | Isabela                               | PR                       | 0                  |
| <u>Notes for this site:</u><br>Variations are due to the fact that we dep<br>College of Agricultural Sciences. We int<br>valid number for completing this section. | end to develop a centralized syst     |                          |                    |
| Corozal Substation   | Corozal                               | PR                       | 0                  |
| <u>Notes for this site:</u><br>Variations are due to the fact that we dep<br>College of Agricultural Sciences. We int<br>valid number for completing this section. | end to develop a centralized syst     | em which will allow us t | o obtain a         |
| Gurabo Substation  | Gurabo                                | PR                       | 0                  |

### Other Instructional Sites

| UPR - Mayaguez     | PHONE: | : (787) 832-4040    | SCHOOL ID | 0618       |
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| P. O. Box 9000     | FAX:   | (787) 834-3031      | INST CODE | PR014.2X   |
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|                    |        |                     | PAGE      | H4-02      |

List below the off-campus sites that meet the following definition:

A location, other than a Branch Campus (Section H-2) or Additional Location (Section H-3), at which the institution offers one or more courses for credit.

HEADCOUNT

Provide the headcount of students registered for credit who are served at each location, as of Fall 2003. If a particular site is used primarily in the Spring, report that number and explain it in the Notes. May be duplicated if students attend at multiple sites.

[Note: Information you provided for 2002-03 is pre-loaded. Please verify the information, and add or delete items as necessary.]

| NAME OF SITE | <u>CITY</u> | <u>STATE</u> | <u>for credit)</u> |
|--------------|-------------|--------------|--------------------|

#### Notes for this site:

Variations are due to the fact that we depend on the information submitted by the individual departments of the College of Agricultural Sciences. We intend to develop a centralized system which will allow us to obtain a valid number for completing this section.

| Adjuntas Substation | Adjuntas | PR | 0 |
|---------------------|----------|----|---|
|                     |          |    |   |

#### Notes for this site:

Variations are due to the fact that we depend on the information submitted by the individual departments of the College of Agricultural Sciences. We intend to develop a centralized system which will allow us to obtain a valid number for completing this section.

### MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Financial Information - All Institutions

UPR - Mayaguez P. O. Box 9000 Mayaguez, PR 00681 
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 PR014.2X

 LIAISON
 GSJ

 PREPARED
 07/01/2004

 PAGE
 I-01

Financial data reported for 12-month fiscal year beginning 07/01/2002 and ending 06/30/2003.

| Section 1 (Education & General):  |               | Column 1<br>Expenses | Pro-rated O&M INCLUDED<br>in Column 1 (if not on line 8) |
|---|---------------|----------------------|--|
| 1. Instruction  | \$86,452,893  |                      |  |
| 2. Research   |               | 23,098,183           |  |
| 3. Public Service   |               | 14,246,523           |  |
| 4. Academic Support   |               | 14,993,378           |  |
| 4a. Includes Library Expenditures of<br>(See Instructions)                                      | \$5,596,371   |                      |  |
| 5. Student Services   | 7,485,665     |                      |  |
| 6. Institutional Support  | 21,545,378    |                      |  |
| 7. Scholarship and Fellowship Expense<br>(Exclude scholarship allowances and tuition discounts) | 26,307,763    |                      |  |
| 8. Operation/Maintenance of Plant <i>NOT Pro-rated</i>  | 17,569,348    |                      |  |
| 9. Depreciation Expense (if not included in lines 1 throug                                      |               |                      |  |
| TOTAL E and G EXPENSES  |               | \$211,699,131        |  |
| E&G EXPENSES REPORTED FOR PREVIOUS YEAR   | \$199,508,370 |                      |  |

Note: IPEDS combines some of the expense items for its report. For Middle States, please report them separately by taking the data from other sources (e.g., your audited financial statement).

PERSON COMPLETING FINANCIALS Mrs. Carmen T. Padovanni PHONE/EXT: (787) 832-4040

EMAIL: tere@rectoria.uprm.edu

## MIDDLE STATES COMMISSION ON HIGHER EDUCATION THE INSTITUTIONAL PROFILE 2003-2004 Financial Information - All Institutions

| UPR - Mayaguez<br>P. O. Box 9000<br>Mayaguez, PR 00681 | (787) 832-4040<br>(787) 834-3031<br><i>HTTP://WWW.UPRM.EDU</i> | SCHOOL ID<br>INST CODE<br>LIAISON<br>PREPARED | 0618<br>PR014.2X<br>GSJ<br>07/01/2004 |
|--|--|---|---------------------------------------|
|  |  | PAGE  | I-02                                  |

<u>NOTES</u>

### Significant Developments/Required Attachments

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 LIAISON
 GSJ

 PREPARED
 07/01/2004

 PAGE
 J-01

## J. SIGNIFICANT DEVELOPMENTS

Please provide the Commission with early notice of any substantive changes your institution is considering for academic years 2004-05 or 2005-06, limited to the topics listed below.

[Note: Please remember that is still necessary to submit a formal written request to the Commission for approval of the proposed substantive change, prior to implementation. These changes are NOT included within the scope of your accreditation until the Commission approves them. For further information, see our policy statement "Substantive Change," available on our website at www.msache.org.]

Include potential changes that:

- \* significantly alter the missions, goals, or objectives of the institution;
- \* alter the legal status, form of control, or ownership;
- \* establish instruction constituting at least 50% of a degree or program in a significantly different format/method of delivery;
- \* establish instruction at a new degree or credential level;
- \* replace clock hours with credit hours;
- \* increase substantially the number of clock or credit hours awarded for successful completion of a program;
- \* establish instruction constituting at least 50% of a degree program at a new geographical location;
- \* relocate the primary campus or an existing branch campus (See definition in Section H, above);
- \* otherwise affect significantly the institution's ability to continue to the support of existing and proposed programs.

In addition, please describe any major developments taking place at the institution. The information provided should focus on important institutional issues (e.g., development of a new strategic plan, initiation of a new capital campaign, establishment of a new academic unit such as a school or college, significant shifts in institutional enrollment or finances, etc.) Please DO NOTinclude matters releated to the day-yo-day operation of the institution.

[If your text exceeds 200 words, please note in the space available: SEE SEPARATE DOCUMENT and mail it with your required attachments.]

Our institution has trained approximately 250 professors in the use of Web CT, a Course Managemente System, through which courses can be can be complemented or offered entirely. These training workshops are still taking place. Twenty (20) courses were offered entirely using this modality during the current academic year, 2003-2004, and it is expected that fifty (50) to one hundred (100) courses be offered this way during the 2004-2005 year, and approximately two hundred (200) for the 2005-2006 academic year. Next year, five class rooms will be equipped with video-conference systems in order tu support the Distance Learning iniciative.

## Significant Developments/Required Attachments

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 LIAISON
 GSJ

 PREPARED
 07/01/2004

 PAGE
 J-02

|                 | <b>REQUIRED ATTACHMENTS</b>  |
|-----------------|--|
|                 | [Mail all documents, together in the same envelope if possible, to: Mr. Tze Joe, Information Associate,<br>Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104, USA.] |
|                 | he appropriate boxes below to verify that the following documents were mailed under separate cover<br>April 18, 2003:  |
|                 | lited Financial Statement for the most recent prior year, including any management letters the auditors attached.  |
| 🗌 Ар            | rint edition of the institution's current catalog. If the catalog is available only online, provide the exact web address:   |
| If diversity is | part of your institution's mission statement, please include the following material:   |
| 🗌 Ар            | rofile of student enrollment, tenured and non-tenured faculty, and the governing board, indicating gender and  |

racial/ethnic categories, such as those used for IPEDS reporting.

# D. UPRM Enrollment

Fall 2003

|   |        |      | · · · · · · · · · · · · · · · · · · · |
|---|--------|------|---------------------------------------|
|   | Female | Male | Total                                 |
| Degree-Seeking Undergraduate            | 5277   | 5460 | 10737                                 |
| Degree-Seeking Graduate                 | 524    | 539  | 1063                                  |
| Total Degree Seeking                    | 5801   | 5999 | 11800                                 |
| Non-Degree-Seeking Undergraduate        | 240    | 102  | 342                                   |
| Non-Degree-Seeking Graduate             | 2      | 4    | 6                                     |
| Total Non Degree Seeking                | 242    | 106  | 348                                   |
| Total Unduplicated For-Credit Headcount | 6043   | 6105 | 12148                                 |

|   |                                     | FT   |        |       | PT   |        |       | Total |        |       |
|---|-------------------------------------|------|--------|-------|------|--------|-------|-------|--------|-------|
|   |                                     | Male | Female | Total | Male | Female | Total | Male  | Female | Total |
|   | White-Non Hispanic                  | 43   | 14     | 57    | 0    | 0      | 0     | 43    | 14     | 57    |
|   | Black-Non Hispanic                  | 1    | 0      | 1     | 0    | 0      | 0     | 1     | 0      | 1     |
| ed                                      | Hispanic                            | 247  | 150    | 397   | 0    | 0      | 0     | 247   | 150    | 397   |
| Tenured                                 | Asian/Pacific Islands               | 20   | 3      | 23    | 0    | 0      | 0     | 20    | 3      | 23    |
| Ĥ                                       | American Indian or Native of Alaska | 1    | 0      | 1     | 0    | 0      | 0     | 1     | 0      | 1     |
|   | Race/ethnicity Unknown              | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
|   | Total                               | 312  | 167    | 479   | 0    | 0      | 0     | 312   | 167    | 479   |
|   | White-Non Hispanic                  | 0    | 1      | 1     | 0    | 0      | 0     | 0     | 1      | 1     |
| çk                                      | Black-Non Hispanic                  | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
| e Tra                                   | Hispanic                            | 82   | 29     | 111   | 0    | 0      | 0     | 82    | 29     | 111   |
| On Tenure Track                         | Asian/Pacific Islands               | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
| On T                                    | American Indian or Native of Alaska | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
| 0                                       | Race/ethnicity Unknown              | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
|   | Total                               | 82   | 30     | 112   | 0    | 0      | 0     | 82    | 30     | 112   |
| <u>_</u>                                | White-Non Hispanic                  | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
| n h                                     | Black-Non Hispanic                  | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
| e Tra<br>yster                          | Hispanic                            | 36   | 38     | 74    | 25   | 13     | 38    | 61    | 51     | 112   |
| Not on Tenure Track/No<br>Tenure System | Asian/Pacific Islands               | 0    | 0      | 0     | 2    | 0      | 2     | 2     | 0      | 2     |
| on T<br>Tent                            | American Indian or Native of Alaska | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
| Not                                     | Race/ethnicity Unknown              | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
|   | Total                               | 36   | 38     | 74    | 27   | 13     | 40    | 63    | 51     | 114   |
|   | White-Non Hispanic                  | 43   | 15     | 58    | 0    | 0      | 0     | 43    | 15     | 58    |
|   | Black-Non Hispanic                  | 1    | 0      | 1     | 0    | 0      | 0     | 1     | 0      | 1     |
| -                                       | Hispanic                            | 365  | 217    | 582   | 25   | 13     | 38    | 390   | 230    | 620   |
| Total                                   | Asian/Pacific Islands               | 20   | 3      | 23    | 2    | 0      | 2     | 22    | 3      | 25    |
|   | American Indian or Native of Alaska | 1    | 0      | 1     | 0    | 0      | 0     | 1     | 0      | 1     |
|   | Race/ethnicity Unknown              | 0    | 0      | 0     | 0    | 0      | 0     | 0     | 0      | 0     |
|   | Total                               | 430  | 235    | 665   | 27   | 13     | 40    | 457   | 248    | 705   |

## G. Instructional Personnel (Fall 2003)