

Human Resources 2009-10

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown OLD race/ethnicity categories (7 categories):Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:Black, non-HispanicAmerican Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	504	118	22		644
<u>Instruction/research/public service</u>	33	12	1		46
Primarily instruction + Instruction/research/public service	537	130	23	0	690
<u>Primarily research</u>	25	2	12		39
<u>Primarily public service</u>	149	3	11		163
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	711	135	46	0	892
<u>Executive/administrative/managerial</u>	23	1	4	19	47
<u>Other professionals (support/service)</u>	70	11		349	430
<u>Technical and paraprofessionals</u>				179	179
<u>Clerical and secretarial</u>				548	548
<u>Skilled crafts</u>				186	186
<u>Service/Maintenance</u>				578	578
Total full time	804	147	50	1,859	2,860
Total from prior year	792	138	46	1,896	2,872

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			23		23	349
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	23	0	23	349
Primarily research					0	243
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	23	0	23	592
Executive/administrative/managerial			1		1	
Other professionals (support/service)				7	7	
Technical and paraprofessionals					0	
Clerical and secretarial				3	3	
Skilled crafts					0	
Service/Maintenance				1	1	
Total part time	0	0	24	11	35	592
Total from prior year			43	8	51	582

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2009						
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	644	620	23	42	349	327	1,016
<u>Instruction/research/public service</u>	46	34	0		0		46
Primarily instruction + Instruction/research/public service	690	654	23	42	349	327	1,062
<u>Primarily research</u>	39	37	0		243	255	282
<u>Primarily public service</u>	163	169	0		0		163
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	892	860	23	42	592	582	1,507
<u>Executive/administrative/managerial</u>	47	58	1	1	0		48
<u>Other professionals (support/service)</u>	430	427	7	5	0		437
<u>Technical and paraprofessionals</u>	179	153	0		0		179
<u>Clerical and secretarial</u>	548	563	3	2	0		551
<u>Skilled crafts</u>	186	196	0		0		186
<u>Service/Maintenance</u>	578	615	1	1	0		579
Grand total	2,860	2,872	35	51	592	582	3,487

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="262"/>	<input type="text" value="2"/>	264
Associate professors	<input type="text"/>	<input type="text" value="104"/>	<input type="text" value="1"/>	105
Assistant professors	<input type="text"/>	<input type="text" value="82"/>	<input type="text" value="1"/>	83
Instructors	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	6
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	2
Total men	2	452	6	460
Total men from prior year		420	4	
Women				
Professors	<input type="text"/>	<input type="text" value="101"/>	<input type="text"/>	101
Associate professors	<input type="text"/>	<input type="text" value="64"/>	<input type="text"/>	64
Assistant professors	<input type="text"/>	<input type="text" value="50"/>	<input type="text"/>	50
Instructors	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	15
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	7	217	6	230
Total women from prior year		208	4	
Total (men + women)	9	669	12	690
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				690
Total from prior year (Salaries section)	18	628	8	654

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	260	2			262
Associate Professors	89	15			104
Assistant Professors	10	71	1		82
Instructors	3	1			4
Lecturers					
No academic rank					
Total men	362	89	1	0	452
Total men prior year	337	83	0	0	420
Women					
Professors	101				101
Associate Professors	59	5			64
Assistant Professors	14	35	1		50
Instructors	1	1			2
Lecturers					
No academic rank					
Total women	175	41	1	0	217
Total women prior year	171	37	0	0	208
Total (men + women)	537	130	2	0	669

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Instructors	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Total men	0	0	6	0	6
Total men prior year	0	0	4	0	4
Women					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	0	0	6	0	6
Total women prior year	0	0	4	0	4
Total (men + women)	0	0	12	0	12

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2009			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	262	21,318,740	81,369	81,006
Associate professors	104	7,022,568	67,525	67,468
Assistant professors	82	5,081,376	61,968	62,146
Instructors	4	182,616	45,654	46,208
Lecturers				
No academic rank				
Total men	452	33,605,300	74,348	
Women				
Professors	101	7,746,408	76,697	76,476
Associate professors	64	4,129,416	64,522	64,176
Assistant professors	50	3,017,712	60,354	59,503
Instructors	2	87,792	43,896	43,828
Lecturers				
No academic rank				
Total women	217	14,981,328	69,038	
Total (men + women)	669	48,586,628	72,626	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	2	215,513	107,757	127,278
Associate professors	1	91,721	91,721	
Assistant professors	1	59,400	59,400	67,308
Instructors	1	43,620	43,620	0
Lecturers				
No academic rank	1	75,144	75,144	67,272
Total men	6	485,398	80,900	
Women				
Professors				0
Associate professors				
Assistant professors			⚠	59,400
Instructors	6	267,276	44,546	45,472
Lecturers				
No academic rank				0
Total women	6	267,276	44,546	
Total (men + women)	12	752,674	62,723	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	669	6,121,915	9,151	9,177
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	667	4,397,237	6,593	6,114
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	669	3,716,877	5,556	5,572
Unemployment compensation taxes				
Worker's compensation taxes	669	753,092	1,126	1,129
Other benefits in kind with cash options				
Total expenditures		14,989,121	22,405	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	12	94,837	7,903	8,268
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	3	19,777	6,592	6,113
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	12	57,579	4,798	5,020
Unemployment compensation taxes				
Worker's compensation taxes	12	11,666	972	1,017
Other benefits in kind with cash options				
Total expenditures		183,859	15,322	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>	1						1
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>	17					2	19
<u>Hispanic</u>	211	88	9	3		83	394
<u>White, non-Hispanic</u>	31	1	1			2	35
<u>Race and ethnicity unknown</u>							0
Total men	260	89	10	3	0	87	449
Women							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>	2						2
<u>Hispanic</u>	89	58	14	1		85	247
<u>White, non-Hispanic</u>	10	1				1	12
<u>Race and ethnicity unknown</u>						1	1
Total women	101	59	14	1	0	87	262
Total (men+women)	361	148	24	4	0	174	711
Total from EAP							711

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Hispanic	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="48"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	60
White, non-Hispanic	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	22
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	15	71	1	0	2	91
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="29"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	38
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	5	35	1	0	3	44
Total (men+women)	2	20	106	2	0	5	135
Total from EAP							135

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Hispanic	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="9"/>	15
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	2
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	1	2	2	0	11	18
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="14"/>	27
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	1	13	0	14	28
Total (men+women)	2	1	3	15	0	25	46
Total from EAP							46

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity


As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	1	3
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	28	3	31
<u>Hispanic</u>	469	312	781
<u>White, non-Hispanic</u>	59	17	76
<u>Race and ethnicity unknown</u>	0	1	1
Total (must equal Part H (next part))	558	334	892

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="28"/>	<input type="text"/>	28	28
<u>Hispanic</u>	<input type="text" value="7"/>	<input type="text" value="457"/>	<input type="text" value="5"/>	469	469
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="57"/>	<input type="text" value="2"/>	59	59
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total men	7	544	7	558	558
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3	3
<u>Hispanic</u>	<input type="text" value="19"/>	<input type="text" value="286"/>	<input type="text" value="7"/>	312	312
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	17	17
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
Total women	19	308	7	334	334
Total (men+women)	26	852	 14	892	892
Total from EAP				892	
Total (men+women) from Fall 2007	33	831	36		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien								
Black, non-Hispanic				1		1		2
American Indian/Alaska Native								
Asian/Pacific Islander		1		2	12	13		28
Hispanic		3	18	96	252	83	5	457
White, non-Hispanic				16	33	8		57
Race and ethnicity unknown								
Total men	0	4	18	115	297	105	5	544
Women								
Nonresident alien								
Black, non-Hispanic					1			1
American Indian/Alaska Native								
Asian/Pacific Islander					3			3
Hispanic		3	35	96	130	22		286
White, non-Hispanic				5	11	1		17
Race and ethnicity unknown				1				1
Total women	0	3	35	102	145	23	0	308
Total (men+women)	0	7	53	217	442	128	5	852

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander								
Hispanic			1		1	1	2	5
White, non-Hispanic				2				2
Race and ethnicity unknown								
Total men	0	0	1	2	1	1	2	7
Women								
Nonresident alien								
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander								
Hispanic			7					7
White, non-Hispanic								
Race and ethnicity unknown								
Total women	0	0	7	0	0	0	0	7
Total (men+women)	0	0	8	2	1	1	2	14

Institution: University of Puerto Rico-Mayaguez (243197)

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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total	
Men									
Nonresident alien								0	
Black, non-Hispanic								0	
American Indian/Alaska Native								0	
Asian/Pacific Islander							2	2	
Hispanic			1	5	5	7	5	23	
White, non-Hispanic								0	
Race and ethnicity unknown								0	
Total men		0	0	1	5	5	7	7	25
Women									
Nonresident alien								0	
Black, non-Hispanic								0	
American Indian/Alaska Native								0	
Asian/Pacific Islander								0	
Hispanic	1	1	4	7	3	6		22	
White, non-Hispanic								0	
Race and ethnicity unknown								0	
Total women	1	1	4	7	3	6	0	22	
Total (men+women)	1	1	5	12	8	13	7	47	
Total from EAP								47	

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic	32	60	37	10	12	4		155
White, non-Hispanic					1			1
Race and ethnicity unknown								0
Total men	32	60	37	10	13	4	0	156
Women								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic	58	98	64	33	19	2		274
White, non-Hispanic								0
Race and ethnicity unknown								0
Total women	58	98	64	33	19	2	0	274
Total (men+women)	90	158	101	43	32	6	0	430
Total from EAP								430

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="8"/>	<input type="text" value="34"/>	<input type="text" value="68"/>	<input type="text" value="12"/>	<input type="text"/>	122
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	8	34	68	12	0	122
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="16"/>	<input type="text" value="25"/>	<input type="text" value="14"/>	<input type="text" value="2"/>	<input type="text"/>	57
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	16	25	14	2	0	57
Total (men+women)	24	59	82	14	0	179
Total from EAP						179

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Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	5	30	72	2	<input type="text"/>	109
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	5	30	72	2	0	109
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	47	190	185	17	<input type="text"/>	439
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	47	190	185	17	0	439
Total (men+women)	52	220	257	19	0	548
Total from EAP						548

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	14	80	88	2	<input type="text"/>	184
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	14	80	88	2	0	184
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	1	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	1	0	0	0	2
Total (men+women)	15	81	88	2	0	186
Total from EAP						186

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	42	198	228	4	<input type="text"/>	472
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	42	198	228	4	0	472
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	51	44	9	<input type="text"/>	<input type="text"/>	104
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Total women	53	44	9	0	0	106
Total (men+women)	95	242	237	4	0	578
Total from EAP						578

Institution: University of Puerto Rico-Mayaguez (243197)

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2009

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	2	0	0	0	0	0	2
<u>Hispanic</u>	23	155	122	109	184	472	1,065
<u>White, non-Hispanic</u>	0	1	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	25	156	122	109	184	472	1,068
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	22	274	57	439	2	104	898
<u>White, non-Hispanic</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	1	1
Total women	22	274	57	439	2	106	900
Total (men+women)	47	430	179	548	186	578	1,968
Total from EAP	47	430	179	548	186	578	1,968

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	9	1	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	9	1	3
Women			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/ Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	14	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	14	0	4
Total (men+women)	23	1	7
Total from EAP	23	1	7

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Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	0	0	0	1
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	0	3	0	0
Total (men+women)	0	3	0	1
Total from EAP	0	3	0	1

Institution: University of Puerto Rico-Mayaguez (243197)

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Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	0	<input type="text"/>	0
<u>Hispanic</u>	14	<input type="text" value="301"/>	315
<u>White, non-Hispanic</u>	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text" value="26"/>	26
Total men	14	327	341
Women			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text"/>	0
<u>American Indian/ Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	0	<input type="text"/>	0
<u>Hispanic</u>	20	<input type="text" value="238"/>	258
<u>White, non-Hispanic</u>	1	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	0	<input type="text" value="27"/>	27
Total women	21	265	286
Total (men+women)	35	592	627
Total from EAP	35	592	627

Institution: University of Puerto Rico-Mayaguez (243197)

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	2	2	0	0	0	2
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	30	3	0	0	0	30
<u>Hispanic</u>	1,534	1,210	315	258	1,849	1,468
<u>White, non-Hispanic</u>	60	17	0	1	60	18
<u>Race and ethnicity unknown</u>	0	2	26	27	26	29
Grand total	1,626	1,234	341	286	1,967	1,520

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	1	0	0	2
Women					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0
Total (men+women)	1	1	0	0	2

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	1	0	0	1
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	1	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	0	0	1	0	0	2
Total (men+women)	1	0	0	2	0	0	3

Institution: University of Puerto Rico-Mayaguez (243197)

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Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0
<u>Hispanic</u>	3	2	5
<u>White, non-Hispanic</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	3	2	5

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P92431971

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 23, has an expected range of between 30 and 54. Please explain this difference.	Explanation	Yes
Reason:	On April 2009, the university President ordered all faculty members in administrative positions to teach at least one course as of fall term 2009-2010 and ask for a massive reduction in time releases for administration related activities. (Serial Letter R-0809-22) This, combined with new recruitments in tenure track faculty positions provided for an increase of 24 full time tenured track faculty members on 2009. This provided as well for a reduction in temporary and contractual appointments of non tenured faculty, as courses were provided for by tenured ones.				
2		Perform Edits	The total number of employees in EAP for full-time instruction/research/public service entered, 46, has an expected range of between 24 and 44. Please explain this difference.	Explanation	Yes
Reason:	On April 2009, the university President ordered all faculty members in administrative positions to teach at least one course as of fall term 2009-2010 and ask for a massive reduction in time releases for administration related activities. (Serial Letter R-0809-22) This, combined with new recruitments in tenure track faculty positions provided for an increase of 24 full time tenured track faculty members on 2009. This provided as well for a reduction in temporary and contractual appointments of non tenured faculty, as courses were provided for by tenured ones.				
3		Perform Edits	The total number of employees in EAP for part-time grand total entered, 35, has an expected range of between 36 and 66. Please explain this difference.	Explanation	Yes
Reason:	On April 2009, the university President ordered all faculty members in administrative positions to teach at least one course as of fall term 2009-2010 and ask for a massive reduction in time releases for administration related activities. (Serial Letter R-0809-22) This, combined with new recruitments in tenure track faculty positions provided for an increase of 24 full time tenured track faculty members on 2009. This provided as well for a reduction in temporary and contractual appointments of non tenured faculty, as courses were provided for by tenured ones.				
4		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 23, has an expected range of between 30 and 54. Please explain this difference.	Explanation	Yes
Reason:	On April 2009, the university President ordered all faculty members in administrative positions to teach at least one course as of fall term 2009-2010 and ask for a massive reduction in time releases for administration related activities. (Serial Letter R-0809-22) This, combined with new recruitments in tenure track faculty positions provided for an increase of 24 full time tenured track faculty members on 2009. This provided as well for a reduction in temporary and contractual appointments of non tenured faculty, as courses were provided for by tenured ones.				
			The total number of employees in EAP for part-time primarily instruction +		

5		Perform Edits	instruction/research/public service + primarily research + primarily public service entered, 23, has an expected range of between 30 and 54. Please explain this difference.	Explanation	Yes
Reason: On April 2009, the university President ordered all faculty members in administrative positions to teach at least one course as of fall term 2009-2010 and ask for a massive reduction in time releases for administration related activities. (Serial Letter R-0809-22) This, combined with new recruitments in tenure track faculty positions provided for an increase of 24 full time tenured track faculty members on 2009. This provided as well for a reduction in temporary and contractual appointments of non tenured faculty, as courses were provided for by tenured ones.					
Screen: Part Time					
6	Row 16 Column 4	Screen Entry	The number entered, 24, has an expected range of between 31 and 55. Please explain this difference.	Explanation	Yes
Reason: This number has been check and validate.					
7	Row 16 Column 6	Screen Entry	The number entered, 35, has an expected range of between 36 and 66. Please explain this difference.	Explanation	Yes
Reason: This number has been check and validate.					
Screen: Salaries 11/12 mo					
8	Row 14 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 47,520 and 71,280. Please fix or explain.	Explanation	Yes
Reason: This number has been check and validate.					
Screen: Headcount					
9	Row 25 Column 4	Screen Entry	The number entered, 14, has an expected range of between 26 and 46. Please explain this difference.	Explanation	Yes
Reason: The number has been check and validate.					