

<b>Human Resources 2006-07</b>
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Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P62431971

**Human Resources Screening Questions**Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes       No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No     Yes    Are ALL of the instructional staff military personnel?
- No     Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No     Yes    Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L**.

Yes       No

CAVEATS



Institution: University of Puerto Rico-Mayaguez (243197)

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**Part A - Employees by Assigned Position - Full-time staff**Number of **full-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	468	108	51	0	<b>627</b>
<u>Instruction/research/public service</u>	25	14	1	0	<b>40</b>
<u>Primarily research</u>	25	5	14	0	<b>44</b>
<u>Primarily public service</u>	163	17	4	0	<b>184</b>
<u>Executive/administrative/managerial</u>	31	8	8	32	<b>79</b>
<u>Other professionals (support/service)</u>	67	14	15	341	<b>437</b>
<u>Technical and paraprofessionals</u>				159	<b>159</b>
<u>Clerical and secretarial</u>				590	<b>590</b>
<u>Skilled crafts</u>				182	<b>182</b>
<u>Service/Maintenance</u>				629	<b>629</b>
<b>Total full time</b>	<b>779</b>	<b>166</b>	<b>93</b>	<b>1,933</b>	<b>2,971</b>
Total from prior year	<b>763</b>	<b>152</b>	<b>73</b>	<b>1,939</b>	<b>2,927</b>

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**Part B - Employees by Assigned Position - Part-time staff**Number of **part-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	0	0	16	0	16	306
Instruction/research/public service	0	0	0	0	0	
Primarily research	0	0	0	0	0	251
Primarily public service	0	0	0	0	0	
Executive/administrative/managerial	0	0	3	0	3	
Other professionals (support/service)	0	0	1	3	4	
Technical and paraprofessionals				0	0	
Clerical and secretarial				2	2	
Skilled crafts				0	0	
Service/Maintenance				1	1	
<b>Total part time</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>6</b>	<b>26</b>	<b>557</b>
Total from prior year			<b>23</b>	<b>7</b>	<b>30</b>	<b>523</b>

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**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

**As of November 1, 2006**

Primary function/occupational activity	Full-time	Part-time	Total
<u>Primarily instruction</u>	627	322	949
<u>Instruction/research/public service</u>	40	0	40
<u>Primarily research</u>	44	251	295
<u>Primarily public service</u>	184	0	184
<u>Executive/administrative/managerial</u>	79	3	82
<u>Other professionals (support/service)</u>	437	4	441
<u>Technical and paraprofessionals</u>	159	0	159
<u>Clerical and secretarial</u>	590	2	592
<u>Skilled crafts</u>	182	0	182
<u>Service/Maintenance</u>	629	1	630
Grand total	2,971	583	3,554

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period -  
Headcount**

**Number of full-time instructional staff** by contract length/teaching period, gender, and academic rank

**As of November 1, 2006**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	0	245	1	246
Associate professors	0	103	0	103
Assistant professors	0	55	1	56
Instructors	15	4	13	32
Lecturers	0	0	0	0
No academic rank	0	0	0	0
<b>Total men</b>	<b>15</b>	<b>407</b>	<b>15</b>	<b>437</b>
<b>Women</b>				
Professors	0	88	0	88
Associate professors	0	69	0	69
Assistant professors	1	47	0	48
Instructors	4	5	15	24
Lecturers	0	0	0	0
No academic rank	1	0	0	1
<b>Total women</b>	<b>6</b>	<b>209</b>	<b>15</b>	<b>230</b>
<b>Total (men + women)</b>	<b>21</b>	<b>616</b>	<b>30</b>	<b>667</b>
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				667
Total from prior year (Salaries section)		<b>581</b>	<b>17</b>	<b>598</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2006**

**Faculty status**

Gender and academic rank	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	242	3	0	0	<b>245</b>
Associate Professors	73	30	0	0	<b>103</b>
Assistant Professors	8	47	0	0	<b>55</b>
Instructors	3	1	0	0	<b>4</b>
Lecturers	0	0	0	0	<b>0</b>
No academic rank	0	0	0	0	<b>0</b>
<b>Total men</b>	<b>326</b>	<b>81</b>	<b>0</b>	<b>0</b>	<b>407</b>
<b>Women</b>					
Professors	88	0	0	0	<b>88</b>
Associate Professors	62	7	0	0	<b>69</b>
Assistant Professors	17	30	0	0	<b>47</b>
Instructors	0	4	1	0	<b>5</b>
Lecturers	0	0	0	0	<b>0</b>
No academic rank	0	0	0	0	<b>0</b>
<b>Total women</b>	<b>167</b>	<b>41</b>	<b>1</b>	<b>0</b>	<b>209</b>
<b>Total (men + women)</b>	<b>493</b>	<b>122</b>	<b>1</b>	<b>0</b>	<b>616</b>

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods**  
by faculty status, gender, and academic rank

**As of November 1, 2006**

**Faculty status**

Gender and academic rank	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	0	0	1	0	1
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	1	0	1
Instructors	0	0	13	0	13
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>Women</b>					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	0	0	0
Instructors	0	0	15	0	15
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>30</b>

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2006			
	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	245	17,492,148	71,397	67,879
Associate professors	103	6,108,132	59,302	58,166
Assistant professors	55	2,983,500	54,245	50,594
Instructors	4	126,576	⚠ 31,644	41,031
Lecturers	0			
No academic rank	0			
<b>Total men</b>	<b>407</b>	<b>26,710,356</b>		
<b>Women</b>				
Professors	88	5,895,972	67,000	62,816
Associate professors	69	3,810,912	55,231	53,492
Assistant professors	47	2,423,340	51,560	47,204
Instructors	5	164,040	⚠ 32,808	42,564
Lecturers	0			
No academic rank	0			
<b>Total women</b>	<b>209</b>	<b>12,294,264</b>		
<b>Total (men + women)</b>	<b>616</b>	<b>39,004,620</b>		



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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods**  
by gender and academic rank**As of November 1, 2006**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	1	71,544	71,544	
Associate professors	0			
Assistant professors	1	52,548	52,548	49,572
Instructors	13	238,464	⚠ 18,343	39,677
Lecturers	0			
No academic rank	0			
<b>Total men</b>	<b>15</b>	<b>362,556</b>		
<b>Women</b>				
Professors	0			
Associate professors	0			
Assistant professors	0			49,572
Instructors	15	357,696	⚠ 23,846	37,752
Lecturers	0			
No academic rank	0			
<b>Total women</b>	<b>15</b>	<b>357,696</b>		
<b>Total (men + women)</b>	<b>30</b>	<b>720,252</b>		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	616	5,850,693	9,498	9,069
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	615	285,360	464	442
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	616	2,983,853	4,844	4,625
Unemployment compensation				
Worker's compensation	616	604,571	981	937
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>9,724,477</b>		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security)</u> - <u>Vested within 5-years</u>	30	108,037	⚠ 3,601	6,269
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	1	464	464	442
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	30	55,099	⚠ 1,837	3,197
Unemployment compensation				
Worker's compensation	30	11,163	⚠ 372	648
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>174,763</b>		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	0	0	0	0	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	19	0	0	0	0	2	21
<u>Hispanic</u>	190	71	8	3	0	97	369
<u>White, non-Hispanic</u>	32	2	0	0	0	2	36
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>242</b>	<b>73</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>101</b>	<b>427</b>
<b>Women</b>							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	2	1	0	0	0	0	3
<u>Hispanic</u>	78	58	17	0	0	85	238
<u>White, non-Hispanic</u>	8	3	0	0	0	2	13
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	<b>88</b>	<b>62</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>87</b>	<b>254</b>
<b>Total (men+women)</b>	<b>330</b>	<b>135</b>	<b>25</b>	<b>3</b>	<b>0</b>	<b>188</b>	<b>681</b>
Total from EAP							681
Total (men+women) from Fall 2005							658

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	5	0	0	0	5
<u>Hispanic</u>	2	28	36	1	0	9	76
<u>White, non-Hispanic</u>	1	2	6	0	0	0	9
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>3</b>	<b>30</b>	<b>47</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>90</b>
<b>Women</b>							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	1	0	0	0	1
<u>Hispanic</u>	0	6	27	4	0	12	49
<u>White, non-Hispanic</u>	0	1	2	0	0	0	3
<u>Race/ethnicity unknown</u>	0	0	0	0	1	0	1
<b>Total women</b>	<b>0</b>	<b>7</b>	<b>30</b>	<b>4</b>	<b>1</b>	<b>12</b>	<b>54</b>
<b>Total (men+women)</b>	<b>3</b>	<b>37</b>	<b>77</b>	<b>5</b>	<b>1</b>	<b>21</b>	<b>144</b>
Total from EAP							144
Total (men+women) from Fall 2005							139

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	1	1
<u>Hispanic</u>	1	0	1	26	0	6	34
<u>White, non-Hispanic</u>	0	0	0	2	0	0	2
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>28</b>	<b>0</b>	<b>7</b>	<b>37</b>
<b>Women</b>							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	0	0	1	20	0	11	32
<u>White, non-Hispanic</u>	0	0	0	0	0	1	1
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>20</b>	<b>0</b>	<b>12</b>	<b>33</b>
<b>Total (men+women)</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>48</b>	<b>0</b>	<b>19</b>	<b>70</b>
Total from EAP							70
Total (men+women) from Fall 2005							58

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	_____
<u>Black, non-Hispanic</u>	_____
<u>American Indian/Alaska Native</u>	_____
<u>Asian/Pacific Islander</u>	_____
<u>Hispanic</u>	_____
<u>White, non-Hispanic</u>	_____
<u>Race/ethnicity unknown</u>	_____
<b>Total men</b>	
<b>Women</b>	
<u>Nonresident Alien</u>	_____
<u>Black, non-Hispanic</u>	_____
<u>American Indian/Alaska Native</u>	_____
<u>Asian/Pacific Islander</u>	_____
<u>Hispanic</u>	_____
<u>White, non-Hispanic</u>	_____
<u>Race/ethnicity unknown</u>	_____
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	<b>0</b>
Total (men+women) from Fall 2005	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**NOTE: These data are **optional** this year.Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity**As of November 1, 2006**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	27	4	31
<u>Hispanic</u>	479	319	798
<u>White, non-Hispanic</u>	47	17	64
<u>Race/ethnicity unknown</u>	0	1	1
<b>Total (must equal Part H (next part))</b>	<b>554</b>	<b>341</b>	<b>895</b>
Total from Fall 2005	<b>528</b>	<b>327</b>	<b>855</b>

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2006**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	1	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	27	0	27	27
<u>Hispanic</u>	17	446	16	479	479
<u>White, non-Hispanic</u>	1	45	1	47	47
<u>Race/ethnicity unknown</u>	0	0	0	0	0
<b>Total men</b>	<b>18</b>	<b>519</b>	<b>17</b>	<b>554</b>	<b>554</b>
<b>Women</b>					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	4	0	4	4
<u>Hispanic</u>	10	292	17	319	319
<u>White, non-Hispanic</u>	1	16	0	17	17
<u>Race/ethnicity unknown</u>	0	1	0	1	1
<b>Total women</b>	<b>11</b>	<b>313</b>	<b>17</b>	<b>341</b>	<b>341</b>
<b>Total (men+women)</b>	<b>29</b>	<b>832</b>	⚠ <b>34</b>	<b>895</b>	<b>895</b>
Total from EAP				<b>895</b>	
Total (men+women) from Fall 2005	<b>32</b>	<b>802</b>	<b>21</b>	<b>855</b>	

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**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2006							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
<u>Nonresident Alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	1	0	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	1	0	6	19	1	0	27
<u>Hispanic</u>	4	8	32	194	193	15	0	446
<u>White, non-Hispanic</u>	0	0	0	11	34	0	0	45
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>4</b>	<b>9</b>	<b>32</b>	<b>211</b>	<b>247</b>	<b>16</b>	<b>0</b>	<b>519</b>
<b>Women</b>								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	2	2	0	0	4
<u>Hispanic</u>	3	28	36	171	54	0	0	292
<u>White, non-Hispanic</u>	0	0	0	9	7	0	0	16
<u>Race/ethnicity unknown</u>	0	1	0	0	0	0	0	1
<b>Total women</b>	<b>3</b>	<b>29</b>	<b>36</b>	<b>182</b>	<b>63</b>	<b>0</b>	<b>0</b>	<b>313</b>
<b>Total (men+women)</b>	<b>7</b>	<b>38</b>	<b>68</b>	<b>393</b>	<b>310</b>	<b>16</b>	<b>0</b>	<b>832</b>
Total (men+women) from Fall 2005								<b>802</b>



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**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2006							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
<u>Nonresident Alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>Hispanic</u>	6	7	0	2	1	0	0	16
<u>White, non-Hispanic</u>	1	0	0	0	0	0	0	1
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>17</b>
<b>Women</b>								
<u>Nonresident Alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>Hispanic</u>	6	10	0	1	0	0	0	17
<u>White, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>6</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>
<b>Total (men+women)</b>	<b>13</b>	<b>17</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>34</b>
Total (men+women) from Fall 2005								<b>21</b>



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**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**NOTE: These data are **optional** this year.Number of **full-time executive/administrative/managerial** staff by salary class intervals, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident Alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	2	0	0	2
<u>Hispanic</u>	0	1	5	13	17	0	0	36
<u>White, non-Hispanic</u>	0	0	0	0	0	1	0	1
<u>Race/ethnicity unknown</u>	0		0	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>13</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>39</b>
<b>Women</b>								
<u>Nonresident Alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>Hispanic</u>	1	5	14	14	5	0	0	39
<u>White, non-Hispanic</u>	0	0	0	0	1	0	0	1
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>5</b>	<b>14</b>	<b>14</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>40</b>
<b>Total (men+women)</b>	<b>1</b>	<b>6</b>	<b>19</b>	<b>27</b>	<b>25</b>	<b>1</b>	<b>0</b>	<b>79</b>
Total from EAP								79
Total (men+women) from Fall 2005								77



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**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**NOTE: These data are **optional** this year.Number of **full-time other professional (support/service)** staff by salary class intervals, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
<b>Men</b>								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>Hispanic</u>	63	64	16	13	5	1	0	162
<u>White, non-Hispanic</u>	0	0	0	0	3	0	0	3
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>63</b>	<b>64</b>	<b>16</b>	<b>13</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>165</b>
<b>Women</b>								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>Hispanic</u>	85	112	33	37	5	0	0	272
<u>White, non-Hispanic</u>	0	0	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>85</b>	<b>112</b>	<b>33</b>	<b>37</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>272</b>
<b>Total (men+women)</b>	<b>148</b>	<b>176</b>	<b>49</b>	<b>50</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>437</b>
Total from EAP								437
Total (men+women) from Fall 2005								416



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**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

NOTE: These data are **optional** this year.Number of **full-time technical and paraprofessional** staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	8	37	72	7	1	125
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	<b>8</b>	<b>37</b>	<b>72</b>	<b>7</b>	<b>1</b>	<b>125</b>
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	6	13	12	3	0	34
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	<b>6</b>	<b>13</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>34</b>
<b>Total (men+women)</b>	<b>14</b>	<b>50</b>	<b>84</b>	<b>10</b>	<b>1</b>	<b>159</b>
Total from EAP						159
Total (men+women) from Fall 2005						152

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**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**NOTE: These data are **optional** this year.Number of **full-time clerical and secretarial** staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0		0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	5	45	73	0	0	123
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0		0	0	0	0
<b>Total men</b>	<b>5</b>	<b>45</b>	<b>73</b>	<b>0</b>	<b>0</b>	<b>123</b>
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	64	223	179	1	0	467
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>		0	0	0	0	0
<b>Total women</b>	<b>64</b>	<b>223</b>	<b>179</b>	<b>1</b>	<b>0</b>	<b>467</b>
<b>Total (men+women)</b>	<b>69</b>	<b>268</b>	<b>252</b>	<b>1</b>	<b>0</b>	<b>590</b>
Total from EAP						590
Total (men+women) from Fall 2005						600

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**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**NOTE: These data are **optional** this year.Number of **full-time skilled crafts** staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					Total
	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	24	75	82	0	0	181
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	<b>24</b>	<b>75</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>181</b>
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	1	0	0	0	1
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Total (men+women)</b>	<b>24</b>	<b>76</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>182</b>
Total from EAP						182
Total (men+women) from Fall 2005						181

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**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**NOTE: These data are **optional** this year.Number of **full-time service/maintenance** staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	76	241	197	0	0	514
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	<b>76</b>	<b>241</b>	<b>197</b>	<b>0</b>	<b>0</b>	<b>514</b>
<b>Women</b>						
<u>Nonresident alien</u>	1	0	0	0	0	1
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	71	37	5	0	0	113
<u>White, non-Hispanic</u>	0	0	0	0	0	0
<u>Race/ethnicity unknown</u>	1	0	0	0	0	1
<b>Total women</b>	<b>73</b>	<b>37</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>115</b>
<b>Total (men+women)</b>	<b>149</b>	<b>278</b>	<b>202</b>	<b>0</b>	<b>0</b>	<b>629</b>
Total from EAP						629
Total (men+women) from Fall 2005						646

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**NOTE: These data are **optional** this year.Total number of **full-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	2	0	0	0	0	0	2
<u>Hispanic</u>	36	162	125	123	181	514	1,141
<u>White, non-Hispanic</u>	1	3	0	0	0	0	4
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>39</b>	<b>165</b>	<b>125</b>	<b>123</b>	<b>181</b>	<b>514</b>	<b>1,147</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	0	0	0	0	1	1
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	39	272	34	467	1	113	926
<u>White, non-Hispanic</u>	1	0	0	0	0	0	1
<u>Race/ethnicity unknown</u>	0	0	0	0	0	1	1
<b>Total women</b>	<b>40</b>	<b>272</b>	<b>34</b>	<b>467</b>	<b>1</b>	<b>115</b>	<b>929</b>
<b>Total (men+women)</b>	<b>79</b>	<b>437</b>	<b>159</b>	<b>590</b>	<b>182</b>	<b>629</b>	<b>2,076</b>
Total from EAP	79	437	159	590	182	629	
Total (men+women) from Fall 2005	77	416	152	600	181	646	2,072

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**Part J - Fall Staff - Part-time professional staff**NOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Staff whose primary responsibility is		
	instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0
<u>Hispanic</u>	11	2	2
<u>White, non-Hispanic</u>	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total men</b>	<b>11</b>	<b>2</b>	<b>2</b>
<b>Women</b>			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0
<u>Hispanic</u>	4	1	1
<u>White, non-Hispanic</u>	1	0	1
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total women</b>	<b>5</b>	<b>1</b>	<b>2</b>
<b>Total (men+women)</b>	<b>16</b>	<b>3</b>	<b>4</b>
Total from EAP	16	3	4
Total (men+women) from Fall 2005	21	2	4

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**Part J - Fall Staff - Part-time non-professional staff**NOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006			
	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident Alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	0	0	1
<u>White, non-Hispanic</u>	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Women</b>				
<u>Nonresident Alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	2	0	0
<u>White, non-Hispanic</u>	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>
Total from EAP	0	2	0	1
Total (men+women) from Fall 2005		<b>2</b>		<b>1</b>

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**Part J - Fall Staff - Graduate assistants and part-time staff totals**NOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006		
	Subtotal	Graduate assistants	Part-time total
<b>Men</b>			
<u>Nonresident Alien</u>	0		0
<u>Black, non-Hispanic</u>	0		0
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	0		0
<u>Hispanic</u>	16		16
<u>White, non-Hispanic</u>	0		0
<u>Race/ethnicity unknown</u>	0		0
<b>Total men</b>	16		16
<b>Women</b>			
<u>Nonresident Alien</u>	0		0
<u>Black, non-Hispanic</u>	0		0
<u>American Indian/ Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	0		0
<u>Hispanic</u>	8		8
<u>White, non-Hispanic</u>	2		2
<u>Race/ethnicity unknown</u>	0		0
<b>Total women</b>	10		10
<b>Total (men+women)</b>	26		26
Total from EAP		557	
Total (men+women) from Fall 2005		523	



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**Part K - Fall Staff - Total number of staff**NOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Black, non-Hispanic</u>	1	0	0	0	1	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	29	4	0	0	29	4
<u>Hispanic</u>	1,620	1,245	16	8	1,636	1,253
<u>White, non-Hispanic</u>	51	18	0	2	51	20
<u>Race/ethnicity unknown</u>	0	2	0	0	0	2
<b>Grand total</b>	<b>1,701</b>	<b>1,270</b>	<b>16</b>	<b>10</b>	<b>1,717</b>	<b>1,280</b>
Grand total from Fall 2005	<b>1,688</b>	<b>1,239</b>	<b>290</b>	<b>263</b>	<b>1,978</b>	<b>1,502</b>

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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -  
Faculty status**

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

**(Hired full time between July 1 and October 31, 2006 and  
still on payroll of the institution as of November 1, 2006)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	2	0	0	2
<u>Hispanic</u>	3	19	18	0	40
<u>White, non-Hispanic</u>	0	4	2	0	6
<u>Race/ethnicity unknown</u>	0	0	0	0	0
<b>Total men</b>	<b>3</b>	<b>25</b>	<b>20</b>	<b>0</b>	<b>48</b>
<b>Women</b>					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0
<u>Hispanic</u>	2	9	13	0	24
<u>White, non-Hispanic</u>	0	1	1	0	2
<u>Race/ethnicity unknown</u>	0	0	0	0	0
<b>Total women</b>	<b>2</b>	<b>10</b>	<b>14</b>	<b>0</b>	<b>26</b>
<b>Total (men+women)</b>	<b>5</b>	<b>35</b>	<b>34</b>	<b>0</b>	<b>74</b>

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**Part L - Fall Staff - New hires - Full-time staff by position**NOTE: These data are **optional** this year.Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident</u> <u>Alien</u>	0	0	0	0	0	0	0
<u>Black, non-</u> <u>Hispanic</u>	0	0	0	0	0	0	0
<u>American</u> <u>Indian/Alaska</u> <u>Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	1	15	3	5	3	11	38
<u>White, non-</u> <u>Hispanic</u>	0	0	0	0	0	0	0
<u>Race/ethnicity</u> <u>unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>15</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>11</b>	<b>38</b>
<b>Women</b>							
<u>Nonresident</u> <u>Alien</u>	0	0	0	0	0	0	0
<u>Black, non-</u> <u>Hispanic</u>	0	0	0	0	0	0	0
<u>American</u> <u>Indian/Alaska</u> <u>Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	2	16	3	18	0	1	40
<u>White, non-</u> <u>Hispanic</u>	0	0	0	0	0	0	0
<u>Race/ethnicity</u> <u>unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	<b>2</b>	<b>16</b>	<b>3</b>	<b>18</b>	<b>0</b>	<b>1</b>	<b>40</b>
<b>Total</b> <b>(men+women)</b>	<b>3</b>	<b>31</b>	<b>6</b>	<b>23</b>	<b>3</b>	<b>12</b>	<b>78</b>

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**Part L - Fall Staff - New hires - Totals**NOTE: These data are **optional** this year.Total number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	0	2
<u>Hispanic</u>	78	64	142
<u>White, non-Hispanic</u>	6	2	8
<u>Race/ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>86</b>	<b>66</b>	<b>152</b>
Grantd total from Fall 2005	<b>10</b>	<b>9</b>	<b>19</b>

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Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P62431971

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P62431971

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
<b>Screen: Headcount</b>					
1	Row 25 Column 4	Screen Entry	The number entered, 34, has an expected range of between 16 and 27. Please explain this difference.	Explanation	Yes
Reason:	Difference is due to fine tuning of our data systems and conversations when performing the data analysis for filling out IPEDS whereby instructional faculty members are adequately classified within a 9/10 months or 11/12 months. This explains shift between totals in 2006 and 2006 between 9/10 month totals and 11/12 month totals.				
<b>Screen: Headcount</b>					
2	Row 19 Column 4	Screen Entry	The number entered, 30, has an expected range of between 13 and 22. Please explain this difference.	Explanation	Yes
Reason:	Difference is due to fine tuning of our data systems and conversations when performing the data analysis for filling out IPEDS whereby instructional faculty members are adequately classified within a 9/10 month teaching period, except in those cases where contract length has been validated as < 9 months or 11/12 months. This explains shift between totals in 2006 and 2005 between 9/10 month totals and 11/12 month totals.				
<b>Screen: Salaries 9/10 mo</b>					
3	Row 7 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 31644, is not within the expected range between 34877 and 49237. Please fix or explain.	Explanation	Yes
Reason:	Different Faculties on Campus have different salary ranges. Depending on the Faculties in wich last year's instructors were working and which they are this year a different payment is given.				
4	Row 15 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 32808, is not within the expected range between 36180 and 51076. Please fix or explain.	Explanation	Yes
Reason:	Different Faculties on Campus have different salary ranges. Depending on the Faculties in wich last year's instructors were working and which they are this year a different payment is given.				
<b>Screen: Salaries 11/12 mo</b>					
5	Row 7 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 18343, is not within the expected range between 33726 and 47612. Please fix or explain.	Explanation	Yes
Reason:	The full time instuctional staff member on 11/12 months contracts includes Instructor on study Non-salary leaves of absence. This personnel does not receive any accountable salary for this period. There has been an increase on the number of instructors on such leaves which explains why there is a reduction on average salary to this category.				
			The average salary for one of the		

6	Row 15 Column 4	Screen Entry	academic ranks in 11/12 month contracts 23846, is not within the expected range between 32090 and 45302. Please fix or explain.	Explanation	Yes
Reason:	The full time instructional staff member on 11/12 months contracts includes Instructor on study Non-salary leaves of absence. This personnel does not receive any accountable salary for this period. There has been an increase on the number of instructors on such leaves which explains why there is a reduction on average salary to this category.				
<b>Screen: Benefits 11/12 mo</b>					
7	Row 3 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 3601, is not within the expected range between 5329 and 7522. Please fix or explain.	Explanation	Yes
Reason:	Difference is due to the increase from 17, in 2005, to 30 full-time instructional staff in 2006.				
8	Row 15 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 1837, is not within the expected range between 2718 and 3836. Please fix or explain.	Explanation	Yes
Reason:	Difference is due to the increase from 17, in 2005, to 30 full-time instructional staff in 2006.				
9	Row 17 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 372, is not within the expected range between 551 and 777. Please fix or explain.	Explanation	Yes
Reason:	Difference is due to the increase from 17, in 2005, to 30 full-time instructional staff in 2006.				





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