



**IPEDS 2007-2008
Winter Collection:**

UPRM Fall Staff

**UPRM-OIRP
January 24, 2008**

Sheila Marty

From: ipedshelp@rti.org
Sent: Wednesday, January 23, 2008 11:14 AM
To: smarty@uprm.edu
Subject: IPEDS Survey: Human Resources

The data for Human Resources for INSTITUTION: University of Puerto Rico-Mayaguez 243197 was locked on Wednesday, January 23, 2008. The Department of Education's National Center for Education Statistics would like to thank you for your participation in the 2007-08 Winter data collection. Please be sure that you have locked all applicable surveys for this collection period.

Human Resources 2007-08

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes No

CAVEATS

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	465	114	45	0	624
Instruction/research/public service	32	12	4	0	48
Primarily instruction + Instruction/research/public service	497	126	49	0	672
Primarily research	23	8	15	0	46
Primarily public service	159	11	12	0	182
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	679	145	76	0	900
Executive/administrative/managerial	33	1	7	23	64
Other professionals (support/service)	85	11	20	353	469
Technical and paraprofessionals				188	188
Clerical and secretarial				594	594
Skilled crafts				188	188
Service/Maintenance				640	640
Total full time	797	157	103	1,986	3,043
Total from prior year	779	166	93	1,933	2,971

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	0	0	42	0	42	295
<u>Instruction/research/public service</u>	0	0	0	0	0	
Primarily instruction + Instruction/research/public service	0	0	42	0	42	295
<u>Primarily research</u>	0	0	0	0	0	310
<u>Primarily public service</u>	0	0	0	0	0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	42	0	42	605
<u>Executive/administrative/managerial</u>	0	0	1	0	1	
<u>Other professionals (support/service)</u>	0	0	0	3	3	
<u>Technical and paraprofessionals</u>				0	0	
<u>Clerical and secretarial</u>				5	5	
<u>Skilled crafts</u>				0	0	
<u>Service/Maintenance</u>				1	1	
Total part time	0	0	43	9	52	605
Total from prior year			20	6	26	553

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	624	627	42	16	666
<u>Instruction/research/public service</u>	48	40	0		48
Primarily instruction + Instruction/research/public service	672	667	42	16	714
<u>Primarily research</u>	46	44	0		46
<u>Primarily public service</u>	182	184	0		182
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	900	895	42	16	942
<u>Executive/administrative/managerial</u>	64	79	1	3	65
<u>Other professionals (support/service)</u>	469	437	3	4	472
<u>Technical and paraprofessionals</u>	188	159	0		188
<u>Clerical and secretarial</u>	594	590	5	2	599
<u>Skilled crafts</u>	188	182	0		188
<u>Service/Maintenance</u>	640	629	1	1	641
Grand total	3,043	2,971	52	26	3,095

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	0	249	0	249
Associate professors	0	104	0	104
Assistant professors	2	65	3	70
Instructors	7	4	12	23
Lecturers	0	0	0	0
No academic rank	0	0	3	3
Total men	9	422	18	449
Women				
Professors	0	91	0	91
Associate professors	0	68	0	68
Assistant professors	0	36	0	36
Instructors	9	7	12	28
Lecturers	0	0	0	0
No academic rank	0	0	0	0
Total women	9	202	12	223
Total (men + women)	18	624	30	672
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				672
Total from prior year (Salaries section)	21	616	30	667

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Faculty status

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	246	3	0	0	249
Associate Professors	79	25	0	0	104
Assistant Professors	8	57	0	0	65
Instructors	3	1	0	0	4
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total men	336	86	0	0	422
Total men prior year	326	81	0	0	407
Women					
Professors	91	0	0	0	91
Associate Professors	61	7	0	0	68
Assistant Professors	8	28	0	0	36
Instructors	1	5	1	0	7
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total women	161	40	1	0	202
Total women prior year	167	41	1	0	209
Total (men + women)	497	126	1	0	624

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Faculty status

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	3	0	3
Instructors	0	0	12	0	12
Lecturers	0	0	0	0	0
No academic rank	0	0	3	0	3
Total men	0	0	18	0	18
Total men prior year	0	0	15	0	15
Women					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	0	0	0
Instructors	0	0	12	0	12
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total women	0	0	12	0	12
Total women prior year	0	0	15	0	15
Total (men + women)	0	0	30	0	30

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	249	19,073,602	76,601	71,397
Associate professors	104	6,579,696	63,266	59,302
Assistant professors	65	3,786,084	58,247	54,245
Instructors	4	132,444	33,111	31,644
Lecturers	0			
No academic rank	0			
Total men	422	29,571,826		
Women				
Professors	91	6,535,152	71,815	67,000
Associate professors	68	3,924,780	57,717	55,231
Assistant professors	36	2,033,400	56,483	51,560
Instructors	7	261,588	37,370	32,808
Lecturers	0			
No academic rank	0			
Total women	202	12,754,920		
Total (men + women)	624	42,326,746		

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	0	<input type="text"/>	⚠	71,544
Associate professors	0	<input type="text"/>		
Assistant professors	3	175,464	58,488	52,548
Instructors	12	83,472	⚠ 6,956	18,343
Lecturers	0	<input type="text"/>		
No academic rank	3	182,528	60,843	
Total men	18	441,464		
Women				
Professors	0	<input type="text"/>		0
Associate professors	0	<input type="text"/>		
Assistant professors	0	<input type="text"/>		0
Instructors	12	166,944	⚠ 13,912	23,846
Lecturers	0	<input type="text"/>		
No academic rank	0	<input type="text"/>		
Total women	12	166,944		
Total (men + women)	30	608,408		

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	624	6,349,012	10,175	9,498
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	623	289,072	464	464
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	624	3,237,996	5,189	4,844
Unemployment compensation taxes				
Worker's compensation taxes	624	656,065	1,051	981
Other benefits in kind with cash options				
Total expenditures		10,532,145		

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	30	91,261	3,042	3,601
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	0	0	⚠	464
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	30	46,543	1,551	1,837
Unemployment compensation taxes				
Worker's compensation taxes	30	9,430	314	372
Other benefits in kind with cash options				
Total expenditures		147,234		

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text" value="20"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	22
Hispanic	<input type="text" value="193"/>	<input type="text" value="77"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="92"/>	373
White, non-Hispanic	<input type="text" value="32"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	36
Race/ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	246	79	8	3	0	96	432
Women							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Hispanic	<input type="text" value="82"/>	<input type="text" value="56"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="84"/>	231
White, non-Hispanic	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	13
Race/ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	91	61	8	1	0	86	247
Total (men+women)	337	140	16	4	0	182	679
Total from EAP							679

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	5	0	0	0	5
Hispanic	2	23	41	1	0	7	74
White, non-Hispanic	1	2	11	0	0	0	14
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	3	25	57	1	0	7	93
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	0	0	0	1
Hispanic	0	7	23	5	0	11	46
White, non-Hispanic	0	0	4	0	0	0	4
Race/ethnicity unknown	0	0	0	0	0	1	1
Total women	0	7	28	5	0	12	52
Total (men+women)	3	32	85	6	0	19	145
Total from EAP							145

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	4
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	29
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	5
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	5	19	0	14	38
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	38
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	22	0	16	38
Total (men+women)	0	0	5	41	0	30	76
Total from EAP							76

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident Alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	31	4	35
<u>Hispanic</u>	476	315	791
<u>White, non-Hispanic</u>	55	17	72
<u>Race/ethnicity unknown</u>	0	1	1
Total (must equal Part H (next part))	563	337	900

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	1	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	28	3	31	31
<u>Hispanic</u>	12	449	15	476	476
<u>White, non-Hispanic</u>	1	50	4	55	55
<u>Race/ethnicity unknown</u>	0	0	0	0	0
Total men	13	528	22	563	563
Women					
<u>Nonresident Alien</u>	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	4	0	4	4
<u>Hispanic</u>	20	281	14	315	315
<u>White, non-Hispanic</u>	0	17	0	17	17
<u>Race/ethnicity unknown</u>	0	1	0	1	1
Total women	20	303	14	337	337
Total (men+women)	33	831	36	900	900
Total from EAP				900	
Total (men+women) from Fall 2005	32	802	21		

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	1	0	1
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	6	8	13	0	28
Hispanic	3	3	24	197	152	69	1	449
White, non-Hispanic	0	0	0	15	31	4	0	50
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	4	24	218	191	87	1	528
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	2	2	0	0	4
Hispanic	4	7	45	160	51	14	0	281
White, non-Hispanic	0	0	0	10	6	1	0	17
Race/ethnicity unknown	0	0	1	0	0	0	0	1
Total women	4	7	46	172	59	15	0	303
Total (men+women)	7	11	70	390	250	102	1	831

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	2	1	0	0	3
Hispanic	9	0	5	1	0	0	0	15
White, non-Hispanic	1	0	1	2	0	0	0	4
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	10	0	6	5	1	0	0	22
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	8	1	5	0	0	0	0	14
White, non-Hispanic	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	8	1	5	0	0	0	0	14
Total (men+women)	18	1	11	5	1	0	0	36

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	1	0	1
Hispanic	0	0	3	4	7	12	5	31
White, non-Hispanic	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	3	4	7	13	5	32
Women								
Nonresident Alien		0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	1	3	8	4	9	5	1	31
White, non-Hispanic	0	0	0	0	0	1	0	1
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	3	8	4	9	6	1	32
Total (men+women)	1	3	11	8	16	19	6	64
Total from EAP								64

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	63	65	17	14	5	8	0	172
White, non-Hispanic	0	0	0	0	3	0	0	3
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	63	65	17	14	8	8	0	175
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	93	111	39	38	11	2	0	294
White, non-Hispanic	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	93	111	39	38	11	2	0	294
Total (men+women)	156	176	56	52	19	10	0	469
Total from EAP								469

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	10	40	72	5	0	127
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total men	10	40	72	5	0	127
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	33	13	12	3	0	61
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total women	33	13	12	3	0	61
Total (men+women)	43	53	84	8	0	188
Total from EAP						188

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	7	45	68	0	0	120
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total men	7	45	68	0	0	120
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	87	215	171	1	0	474
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total women	87	215	171	1	0	474
Total (men+women)	94	260	239	1	0	594
Total from EAP						594

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	33	76	77	0	0	186
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total men	33	76	77	0	0	186
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	1	1	0	0	0	2
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total women	1	1	0	0	0	2
Total (men+women)	34	77	77	0	0	188
Total from EAP						188

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	83	243	200	0	0	526
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
Total men	83	243	200	0	0	526
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	1	0	0	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	71	35	6	0	0	112
White, non-Hispanic	0	0	0	0	0	0
Race/ethnicity unknown	1	0	0	0	0	1
Total women	73	35	6	0	0	114
Total (men+women)	156	278	206	0	0	640
Total from EAP						640

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	1	0	0	0	0	0	1
<u>Hispanic</u>	31	172	127	120	186	526	1,162
<u>White, non-Hispanic</u>	0	3	0	0	0	0	3
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	32	175	127	120	186	526	1,166
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	31	294	61	474	2	112	974
<u>White, non-Hispanic</u>	1	0	0	0	0	0	1
<u>Race/ethnicity unknown</u>	0	0	0	0	0	1	1
Total women	32	294	61	474	2	114	977
Total (men+women)	64	469	188	594	188	640	2,143
Total from EAP	64	469	188	594	188	640	

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	0
<u>Hispanic</u>	21	1	2
<u>White, non-Hispanic</u>	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0
Total men	22	1	2
Women			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0
<u>Hispanic</u>	19	0	1
<u>White, non-Hispanic</u>	1	0	0
<u>Race/ethnicity unknown</u>	0	0	0
Total women	20	0	1
Total (men+women)	42	1	3
Total from EAP	42	1	3

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	1	0	1
<u>White, non-Hispanic</u>	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0
Total men	0	1	0	1
Women				
<u>Nonresident Alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	4	0	0
<u>White, non-Hispanic</u>	0	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0	0
Total women	0	4	0	0
Total (men+women)	0	5	0	1
Total from EAP	0	5	0	1

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part J - Fall Staff - Graduate assistants and part-time staff totalsNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	0	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	0	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	1	<input type="text" value="1"/>	2
<u>Hispanic</u>	26	<input type="text" value="305"/>	331
<u>White, non-Hispanic</u>	0	<input type="text" value="0"/>	0
<u>Race/ethnicity unknown</u>	0	<input type="text" value="16"/>	16
Total men	27	322	349
Women			
<u>Nonresident Alien</u>	0	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text" value="0"/>	0
<u>American Indian/ Alaska Native</u>	0	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	0	<input type="text" value="0"/>	0
<u>Hispanic</u>	24	<input type="text" value="254"/>	278
<u>White, non-Hispanic</u>	1	<input type="text" value="0"/>	1
<u>Race/ethnicity unknown</u>	0	<input type="text" value="29"/>	29
Total women	25	283	308
Total (men+women)	52	605	657
Total from EAP		605	

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	1	0	0	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	32	4	2	0	34	4
<u>Hispanic</u>	1,638	1,289	331	278	1,969	1,567
<u>White, non-Hispanic</u>	58	18	0	1	58	19
<u>Race/ethnicity unknown</u>	0	2	16	29	16	31
Grand total	1,729	1,314	349	308	2,078	1,622

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	1	3	0	4
Hispanic	1	12	8	0	21
White, non-Hispanic	0	5	2	0	7
Race/ethnicity unknown	0	0	0	0	0
Total men	1	18	13	0	32
Women					
Nonresident Alien	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	1	5	5	0	11
White, non-Hispanic	0	2	0	0	2
Race/ethnicity unknown	0	0	0	0	0
Total women	1	7	5	0	13
Total (men+women)	2	25	18	0	45

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	7	4	2	4	19	36
White, non-Hispanic	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	0	7	4	2	4	19	36
Women							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	7	1	13	1	5	27
White, non-Hispanic	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	0	7	1	13	1	5	27
Total (men+women)	0	14	5	15	5	24	63

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)**

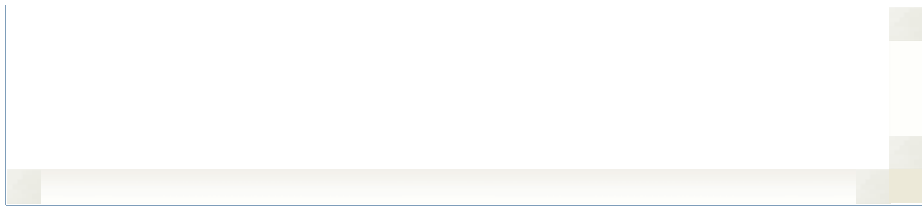
	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	4	0	4
<u>Hispanic</u>	57	38	95
<u>White, non-Hispanic</u>	7	2	9
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	68	40	108
Grand total from Fall 2005	10	9	19

Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Puerto Rico-Mayaguez (243197)

User ID: P72431971

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 4	Screen Entry	The number entered, 43, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	An increase in enrollment requiered new faculty openings for basic courses which were covered by part time appointments.				
2	Row 16 Column 6	Screen Entry	The number entered, 52, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes
Reason:	An increase in enrollment requiered new faculty openings for basic courses which were covered by part time appointments.				
Screen: Headcount					
3	Row 25 Column 4	Screen Entry	The number entered, 36, has an expected range of between 15 and 27. Please explain this difference.	Explanation	Yes
Reason:	Difference is due to fine tuning of our data systems and conversations when performing the data analysis for filling out IPEDS whereby instructional faculty members are adequately classified within a 9/10 months or 11/12 months. This explains shift between totals in 2006 and 2006 between 9/10 month totals and 11/12 month totals.				
Screen: Salaries 11/12 mo					
4	Row 4 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 57236 and 85852. Please fix or explain.	Explanation	Yes
Reason:	At this moment the institution don't have any 11/12 month contract professor.				
5	Row 7 Column 4	Screen Entry	The average salary for any academic rank should be between \$10,000 and \$167,633. The calculated average for the academic rank Instructors, men in 11/12-month contracts/teaching periods is \$6956. Please enter an explanation for this difference.	Explanation	Yes
Reason:	The full time instructional staff member on 11/12 months contrats includes instructor on study non-salary leaves of absence. This personnel doesn't receive any accountable salary for this period which explains why there is a reduction on average salary to this category.				
6	Row 7 Column	Screen	The average salary for one of the academic ranks in 11/12 month contracts 6956, is not within the	Explanation	Yes

	4	Entry	expected range between 14675 and 22011. Please fix or explain.		
Reason:	The full time instructional staff member on 11/12 months contracts includes instructor on study non-salary leaves of absence. This personnel doesn't receive any accountable salary for this period which explains why there is a reduction on average salary to this category.				
7	Row 15 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 13912, is not within the expected range between 19077 and 28615. Please fix or explain.	Explanation	Yes
Reason:	The full time instructional staff member on 11/12 months contracts includes instructor on study non-salary leaves of absence. This personnel doesn't receive any accountable salary for this period which explains why there is a reduction on average salary to this category.				
Screen: Benefits 11/12 mo					
8	Row 5 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 0, is not within the expected range between 325 and 603. Please fix or explain.	Explanation	Yes
Reason:	This number is correct and validated.				
Global Edits					
9		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 42, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	An increase in enrollment required new faculty openings for basic courses which were covered by part time appointments.				
10		Perform Edits	The total number of employees in EAP for part-time grand total entered, 52, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes
Reason:	An increase in enrollment required new faculty openings for basic courses which were covered by part time appointments.				
11		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 42, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	An increase in enrollment required new faculty openings for basic courses which were covered by part time appointments.				
12		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 42, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes

Reason: An increase in enrollment requiered new faculty openings for basic courses which were covered by part time appoinments.

[Print Form\(s\)](#) [GoBack](#)